

**United Food and Commercial Workers Unions
and Participating Employers
Health and Welfare Fund**

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (301) 459-3020
(800) 638-2972
www.associated-admin.com

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
UFCW UNIONS AND PARTICIPATING EMPLOYERS
HEALTH AND WELFARE FUND
VIA VIDEO CONFERENCE
JUNE 22, 2022**

The following Trustees were present:

UNION TRUSTEES

M. Federici – Chairman
J. Chorpenning
T. Hipkins

EMPLOYER TRUSTEES

S. Loeffler – Independent Trustee

Also present were:

J. Herron - Associated Administrators, LLC
C. Hoffmann - UFCW Local 400
J. Ianniello - Associated Administrators, LLC
S. Sanchez - Slevin & Hart, P.C.
B. Slevin - Slevin & Hart, P.C.
M. Wilson – UFCW Local 400

I. CALL TO ORDER

A quorum being present, the Chairman called the meeting to order.

II. OTHER FUND BUSINESS

Trustees discussed the Fund's reserve level and the Fund's delinquency lawsuit against Shoppers.

Trustee Loeffler reviewed the outstanding issues in dispute and the Shoppers' settlement offer. He stated he believes this offer holds merit and the Trustees should not delay the

acceptance of the offer. Chairman Federici asked that they have a discussion on the matter to see if they could possibly find some changes in the current offer that would be more protective of the Fund. After discussion, the Trustees agreed to have another special meeting on June 28, 2022, at 2 pm (via Zoom).

The Trustees discussed a counteroffer to be made to Shoppers. There would be an interim settlement to assure the Fund received sufficient contributions to continue to pay claims and administrative expenses while the bargaining parties resolved the apparent disagreement over the terms of the collective bargaining agreement now in effect. The case would be stayed and Shoppers would pay based on Shoppers' apparent position that it only is required to contribute on its active employees and retirees. The Trustees requested that they see the settlement offer in draft before it is sent.

III. ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned.

Respectfully Submitted,

Mark Federici, Chairman

21128526v1